

INDEPENDENT CONTRACTOR AGREEMENT

This Independent Contractor Agreement ("Agreement") is executed this ____ day of _____, 20__ by and between _____, an individual whose address is _____ ("Contractor") and the Southern Lacrosse Officials Association ("SLOA").

1. Status as Independent Contractor. In officiating lacrosse games on behalf of SLOA, Contractor shall work as an independent contractor. As such, Contractor is not an employee of SLOA or any of the organizations that SLOA serves. Contractor therefore is not entitled to any employee benefits, including workers' compensation benefits, insurance and unemployment insurance benefits. Contractor is solely responsible for paying his own taxes and for obtaining and maintaining his own medical and disability insurance for any officiating work.

2. Release and Indemnification. Contractor recognizes and assumes the risk of injury involved in performing officiating duties. By executing this Agreement, Contractor agrees that SLOA shall not be liable to Contractor for any injury or loss of any type incurred while engaged in officiating duties on behalf of SLOA. Contractor agrees not to sue SLOA for any such injury or loss and further agrees to release and indemnify SLOA from and against any such claim.

3. Acknowledgement and Conditions. SLOA shall not be obligated to assign to Contractor any minimum number of competitions nor to assign Contractor to certain levels of competition. Contractor may accept or decline an assignment from SLOA to provide officiating services and may provide officiating services for another organization. Contractor is responsible for providing his own equipment and uniforms and for arranging his own travel to game sites. Contractor shall have full responsibility and authority to perform the officiating duties of any lacrosse game to which he is assigned by SLOA.

Independent Contractor:

Southern Lacrosse Officials Association

Signature

By: _____

Print Name

Name and Title

Date

Date